

Vesper Technologies Inc. Quality and Sustainability Declaration

Our quality policy here at Vesper is to invent, design, and produce high quality and differentiated information transducers exceeding customer expectations.

Our goal is to produce highest quality products and exceed customer expectations. Vesper has committed to our employees, customers, stakeholders that we will strive to protect the environment, uphold the human rights of workers and assure the provision of a safe and healthy work environment. We believe that it is imperative to be environmentally, ethically and socially responsible, while producing best in class highly advanced microphones.

Vesper's Quality Management System

Our QMS conforms to ISO 9001 and our supplier manufacturers maintain qualifications to a wide range of standards and specifications that include certifications to:

- ISO 9001 (Quality Management System)
- ISO 14001 (Environmental Management System)
- OHSAS 18001 (Occupational Health and Safety Management System)
- IATF 16949 (Automotive Industry Quality System)

With use of our Supplier Qualification Process, our Approved Supplier List, and our Supply Chain Risk based audits, Vesper validates our dedication to maintaining a quality management system that monitors Supplier Quality, Health & Safety, Labor, Environmental and Ethics.

Health and Safety

Vesper's Supply Chain complies with OHSAS 18001, Occupational Health and Safety Management System to reduce risks and minimize work-related injuries and illnesses providing a safe and healthy work environment. Vesper is committed to ensuring the workplace safety and wellbeing of all our employees. Our supply chain's health and safety standards incorporate: occupational safety, emergency preparedness, industrial hygiene, controlling physically demanding work, machine safeguarding, sanitation, food, and Housing as well as Health and Safety Communications.

Labor

Vesper Technologies does not tolerate use of child labor, involuntary labor, human trafficking, and slavery. Vesper Supply Chain participants provide their policy on Conflict Minerals acknowledging the Dodd-Frank Wall Street Regulation and Consumer Protection Act concerning Conflict Minerals while also working with their suppliers to take appropriate measures and confirmation. Each publish their corporate social responsibility reporting annually. Vesper Supplier Risk Management applies risk based auditing to ensure we uphold our standard of respect for human rights and labor standards.

Environmental

Vesper Supply Chain's compliance to ISO 14001 recognizes the commitment we make to minimize adverse effects on community and the environment to safeguard our natural resources.

Ethics

Our high standards of ethics ensure business integrity. Disclosure of information is only in accordance with applicable regulations and industry practices and any falsification of records throughout our supply chain are unacceptable.

Vesper Technologies Inc.

Matthew Crowley
President & CEO